

Invitation

HR 2024 Conclave



29
August 2024



09:30 AM to
04:00 PM



Millenium Plaza Downtown Hotel
Al Jumeirah 3 Ballroom, 2nd Floor - 23215,
Sheikh Zayed Road, Trade Centre 1, Dubai.

Future - Ready HR:

Integrating **Technology, Talent and Business Transformation**

Scan Here to Register



Register: bit.ly/Dubai_HRConclave



www.guni.ac.in

HR 2024 Conclave

**Future - Ready HR:
Integrating Technology,
Talent and Business Transformation**

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DUBAI

Industry Linked Academic Programs

A1 Graded
B. Tech.in Marine Engineering and
B. Sc. in Nautical Science



B. Tech. (CSE) in
Cloud Based Applications,
Big Data & Analytics, and Cyber Security



B. Tech. in
Computer Science and
Business Systems



B. Tech in
Electrical Engineering (EVT)



MBA
(Business Analytics)



MBA
(Hospital and Healthcare Management)



MBA (Innovation, Entrepreneurship and
Venture Development)



MCA and
M.Tech – EC (VLSI)



BBA(Logistics),
BMS Maritime Logistics



Diploma in
Manufacturing Technology



Diploma in Electrical Engineering &
Electric Vehicle Technology



Diploma in
Manufacturing Technology



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Aerial walk-through
of University Campus



Life Philosophy of
Shri GanpatBhai Patel



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GANPAT UNIVERSITY

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Phone: 02762 - 286080, 286924 | Mobile: +91-7859906083, +91 6353741785

About Ganpat University

A leading NAAC Grade A university, known for its lush green, state-of-the-art infrastructure and offering innovative and industry-relevant undergraduate, postgraduate, diploma, and research programs. Major disciplines of study include Engineering, Management, Computer Applications, Pharmacy, Sciences, Commerce & Social Sciences, Architecture, Design & Planning, Maritime Studies, Health Care, Agriculture, and Food Technology.

Promoted under the motto of "Social Upliftment through Education," the university was founded by philanthropic industrialists, technocrats, benevolent farmers, and affluent businessmen from around the globe. Established by the Government of Gujarat through notification No.19/2005 on April 12, 2005, the university quickly gained permanent membership with the Association of Indian Universities (AIU), New Delhi; the Association of Commonwealth Universities (ACU), UK; and the International Association of Universities (IAU), France.



HR Conclave 2024

Awards and Achievements



A subsidiary of CARE Ratings Limited



Key Statistics

2005
Year of
Establishment

11
Faculties

18
Total Institutes

6
Total Ph.D.
Programs

44
Total PG Programs
(After Graduation)

49
Total UG Programs
(After 12th)

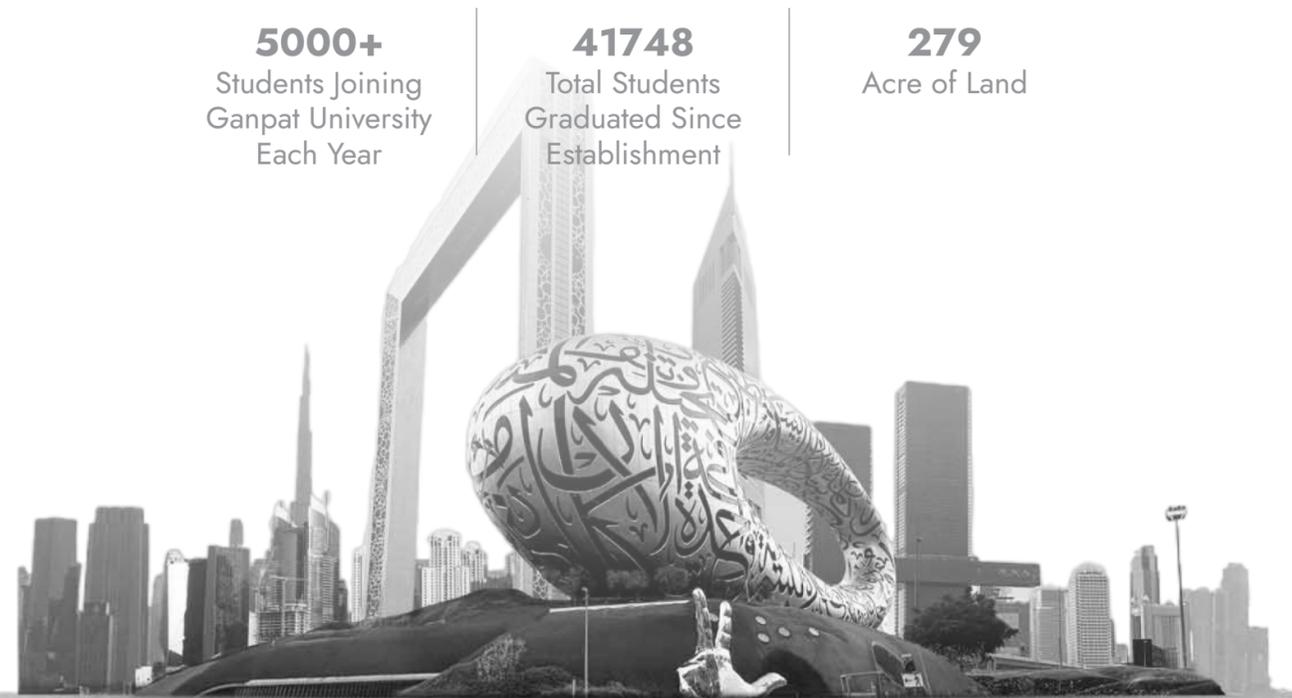
10
Total Diploma
Programs

1200+
Total Staff at
the University

5000+
Students Joining
Ganpat University
Each Year

41748
Total Students
Graduated Since
Establishment

279
Acre of Land



Centre of Excellences (CoEs) & Learning Infrastructure

- National Additive Manufacturing Centre (3D Printing) [under Ministry of Electronics and Information Technology (MeitY)]
- IBM Software Lab for Emerging Technologies
- India's First JIM (Japan-India Institute for Manufacturing) actively supported by the Maruti Suzuki India Ltd. and the Govt. of Japan
- SAS GUNI Global Centre for Analytics
- Bosch-Rexroth Centre of Excellence for Automation Technologies
- BOSCH - Artisan Training Centre
- The National Association of Software and Services Companies (NASSCOM) for IT/ITES training programs
- International Council of E-Commerce Consultants - EC-Council
- Advanced Technology Centre for Next-Generation Networks (5G and Beyond)
- Centre of Excellence established at elInfochips Ltd (an Arrow Company) for M. Tech EC (VLSI)
- Shalby Centre for Healthcare Management & Research
- Centre for Advanced Research Studies
- Centre for CSR Education Research & Training
- Centre for Operations & Supply Chain Management
- Centre for Entrepreneurship
- GUNI Incubation Centre
- National Centre for Rubber, Chemical, and Petrochemical [Approved by Rubber, Chemical and Petrochemical Skill Development Council of India (RCPSDC)]
- National Skill Development Council International Skills Migration Centre
- National Centre for Training and Assessment for Bakery (Approved by Food Industry Capacity & Skill Initiative [FICSI])
- National Centre for Training and Assessment for Electronics as an Anchor Centre (Approved by Electronics Sector Skill Council of India)
- National Centre for Training and Assessment for Aerospace and Aviation (Approved by Aerospace and Aviation Sector Skill Council of India)
- National Centre for Sports [Approved by Sports, Physical Education, Fitness and Leisure Skills Council of India (SPEFL-SC)]

About The Conclave

In the rapidly evolving business landscape, the role of Human Resources (HR) is undergoing a significant transformation. To stay competitive and relevant, organizations must adopt a future-ready HR approach that integrates technology, talent management, and business transformation. This approach not only enhances operational efficiency but also aligns HR practices with the strategic goals of the organization. The lead objectives of the conclave are to explore and address the challenges posed by technological disruptions and frame strategies for creating a future-ready workforce to drive business transformation on the following points -

1. Leveraging Technology in HR

Technology is the cornerstone of a future-ready HR strategy. The integration of advanced technologies such as Artificial Intelligence (AI), Machine Learning (ML), and data analytics into HR processes can lead to significant improvements in efficiency and effectiveness. For example:

- **AI and ML** can streamline recruitment processes by automating candidate screening and matching, reducing time-to-hire and ensuring a better fit for the organization.
- **Data Analytics** helps in making informed decisions by analysing employee performance, engagement levels, and turnover rates, enabling proactive management of talent.
- **HR Information Systems (HRIS) and cloud-based solutions** facilitate seamless management of employee data, payroll, benefits, and compliance, ensuring accuracy and accessibility.

2. Talent Management and Development

Attracting, retaining, and developing top talent is crucial for any organization's success. Future-ready HR

emphasizes a strategic approach to talent management, which includes:

- **Employee Engagement:** Utilizing digital platforms to enhance communication and engagement, ensuring employees feel connected and valued.
- **Continuous Learning:** Implementing Learning Management Systems (LMS) that offer personalized and flexible learning opportunities, fostering a culture of continuous improvement.
- **Career Development:** Creating clear career paths and development plans supported by mentorship and coaching programs, which help in retaining top talent and preparing future leaders.

3. Driving Business Transformation

HR plays a pivotal role in driving business transformation by aligning its strategies with the broader organizational goals. This involves:

- **Change Management:** Leading and managing change initiatives to ensure smooth transitions during organizational restructuring, mergers, or adoption of new technologies.
- **Cultural Transformation:** Promoting a culture that embraces innovation, agility, and collaboration, which is essential for adapting to market changes and achieving long-term success.
- **Strategic Partnership:** Positioning HR as a strategic partner that works closely with other departments to drive business outcomes, rather than just a support function.

4. HR Education Transformation

To build an HR education ecosystem that integrates modern technologies and prepares well-equipped future HR leaders using following strategies-

Curriculum Design

A. Modern Technologies Integration

- **HR Software and Tools:** Introduce students to popular HR software like SAP SuccessFactors, Oracle HCM, Workday, and BambooHR.
- **Data Analytics:** Teach data analytics tools such as Python, R, Excel, and Power BI for HR metrics and analytics.
- **AI and Machine Learning:** Incorporate AI/ML applications in HR for recruitment, employee engagement, and performance management.
- **Blockchain:** Educate on blockchain for secure HR processes and credential verification.

B. Industry Trends and Innovations

- **Remote Work Technologies:** Cover tools like Zoom, Slack, Microsoft Teams, and Asana.
- **Employee Experience Platforms:** Discuss platforms like Qualtrics, Culture Amp, and Glint.
- **Gamification:** Implement gamified learning experiences and performance management systems.

C. Research and Innovation Labs

- Establish labs to explore new HR technologies and methodologies.
- Encourage students to publish research papers on HR topics.

A future-ready HR approach is essential for organizations looking to thrive in the dynamic business environment. By integrating technology, focusing on talent management, and driving business transformation, HR can contribute significantly to achieving organizational success. As technology continues to evolve, HR must stay ahead of the curve, continuously adapting and innovating to meet the changing needs of the workforce and the business.

Conclave Activities



Outcomes

- Learn to integrate AI and machine learning in transforming HR operations, enabling predictive analytics, and improving decision-making processes.
- Strategies of developing and nurturing talent in an AI-enabled world.
- Understanding role of HR in fostering a culture of continuous learning and adaptability.
- HR's evolving role from an administrative function to a strategic business partner.
- HR role in bringing organizational change through ambidextrous leadership, fostering resilience, agility, and enhancing occupational health and safety.
- Learning innovative practices such as wellness zones, flexible work policies, and using technology to monitor and support employee well-being as effective strategies.

HR 2024 Conclave

Supporting Partner



Inauguration By



Dr. Mahendra Sharma
Pro Chancellor & Director General
Ganpat University



Dr. Mustafa Taherali Saasa
Chairman
Raj Group of Companies



Sir. Sohan Roy SK
Award Winning Hollywood Film Director
CEO and Founder, Aries Group



Mr. Sumanta Roy
President TCS MEA

Keynote Address

Esteem Panelists



Mr. Srinivas Rao
HR Director, SAS India



Mr. Jaleel PA
Head - Corporate Social Responsibility
Aster DM Healthcare



Ms. Meenu Gupta
Group HR Manager,
Hira Industries LLC



Dr. Ghassan Al-Qaimari
Chancellor
University of Fujairah



Mr. Kunal Wadhvani
Chief Human Resources Officer
Choithrams



Mr. Hemanth Malapaka
Information Technology
Service Delivery Manager, IBM



Mr. Venkatesh C S
Director and VP
Heraizen Technologies Pvt. Ltd.



Mr. Balaji Nagabhushan
CAO, Tristar



Ms. Amita Karve
AVP Global Talent Management &
Leadership Development, Tech Mahindra



Ms. Pridarshini Mahe
Global Learning & Development
Manager iMile Delivery (ECommerce)



Imran Ahmad
Group Chief HR Officer
Jashanmal National Company LLC, UAE

HR 2024 Conclave

Supporting Partner



Organizing Committee



Dr. Ganpat I Patel

Patron-in-Chief & President, Ganpat University



Dr. Mahendra Sharma

Pro Chancellor & Director General, Ganpat University



Dr. Rakesh K. Patel

Pro Vice Chancellor
Ganpat University



Dr. Satyen Parikh

Pro Vice Chancellor & Executive Dean
FCA-Ganpat University



Dr. Saurabh A. Dave

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Dr. Girish Patel

Executive Registrar
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Dr. Remi Mitra

Chief Relations Officer
Ganpat University



Dr. Kishor Barad

Director Placement and Executive
Education, Ganpat University



Dr. Priyanka Pathak

Asso. Exe. Dean and Chairperson
Ganpat University



Pof. Jitendra Singh Rawat

Placement Head Maritime Studies
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Dr. Suraj Shah

Chairperson of SAS - GCA
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Mr. Mukesh Deore

Jt. Registrar, GIME
Ganpat University



Mr Ravindra Prajapati

Manager Admissions
Ganpat University