

## Invitation

# HR 2024 Conclave



**29**  
August 2024



**09:30** AM to  
04:00 PM



**Millenium Plaza Downtown Hotel**  
Al Jumeirah 3 Ballroom, 2nd Floor - 23215,  
Sheikh Zayed Road, Trade Centre 1, Dubai.

**Future - Ready HR:**

Integrating **Technology**, **Talent** and **Business Transformation**

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Register: [bit.ly/Dubai\\_HRConclave](https://bit.ly/Dubai_HRConclave)




**www.guni.ac.in**

# HR 2024 Conclave

**Future - Ready HR:  
Integrating Technology,  
Talent and Business Transformation**

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## Industry Linked Academic Programs

A1 Graded  
B. Tech.in Marine Engineering and  
B. Sc. in Nautical Science



B. Tech. (CSE) in  
Cloud Based Applications,  
Big Data & Analytics, and Cyber Security



B. Tech. in  
Computer Science and  
Business Systems



B. Tech in  
Electrical Engineering (EVT)



MBA  
(Business Analytics)



MBA  
(Hospital and Healthcare Management)



MBA (Innovation, Entrepreneurship and  
Venture Development)



MCA and  
M.Tech – EC (VLSI)



BBA(Logistics),  
BMS Maritime Logistics



Diploma in  
Manufacturing Technology



Diploma in Electrical Engineering &  
Electric Vehicle Technology



Diploma in  
Manufacturing Technology



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Aerial walk-through  
of University Campus



Life Philosophy of  
Shri GanpatBhai Patel



Why GUNI is  
different?



Envisions a Future of  
Innovation and  
Growth at GUNI.



Vikram Neil  
Sports Academy



GUNI  
Youtube Channel



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Admissions 2024

### DUBAI OFFICE : GUNI EDUCATION SERVICES FZ LLC

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### GANPAT UNIVERSITY

Ganpat Vidyanagar - 384012, Mehsana- Gandhinagar Highway, Dist. Mehsana (Gujarat) INDIA.  
Email: [director.placement@guni.ac.in](mailto:director.placement@guni.ac.in) | Website: [www.guni.ac.in](http://www.guni.ac.in) | Toll Free No. 1800 233 12345  
Phone: 02762 - 286080, 286924 | Mobile: +91-7859906083, +91 6353741785

## About Ganpat University

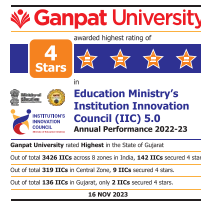
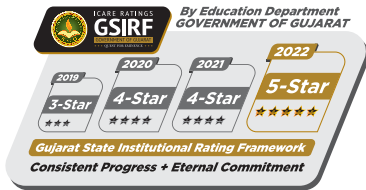
A leading NAAC Grade A university, known for its lush green, state-of-the-art infrastructure and offering innovative and industry-relevant undergraduate, postgraduate, diploma, and research programs. Major disciplines of study include Engineering, Management, Computer Applications, Pharmacy, Sciences, Commerce & Social Sciences, Architecture, Design & Planning, Maritime Studies, Health Care, Agriculture, and Food Technology.

Promoted under the motto of "Social Upliftment through Education," the university was founded by philanthropic industrialists, technocrats, benevolent farmers, and affluent businessmen from around the globe. Established by the Government of Gujarat through notification No.19/2005 on April 12, 2005, the university quickly gained permanent membership with the Association of Indian Universities (AIU), New Delhi; the Association of Commonwealth Universities (ACU), UK; and the International Association of Universities (IAU), France.

# HR Conclave 2024



Awards and Achievements



Key Statistics

2005  
Year of  
Establishment

11  
Faculties

18  
Total Institutes

6  
Total Ph.D.  
Programs

44  
Total PG Programs  
(After Graduation)

49  
Total UG Programs  
(After 12th)

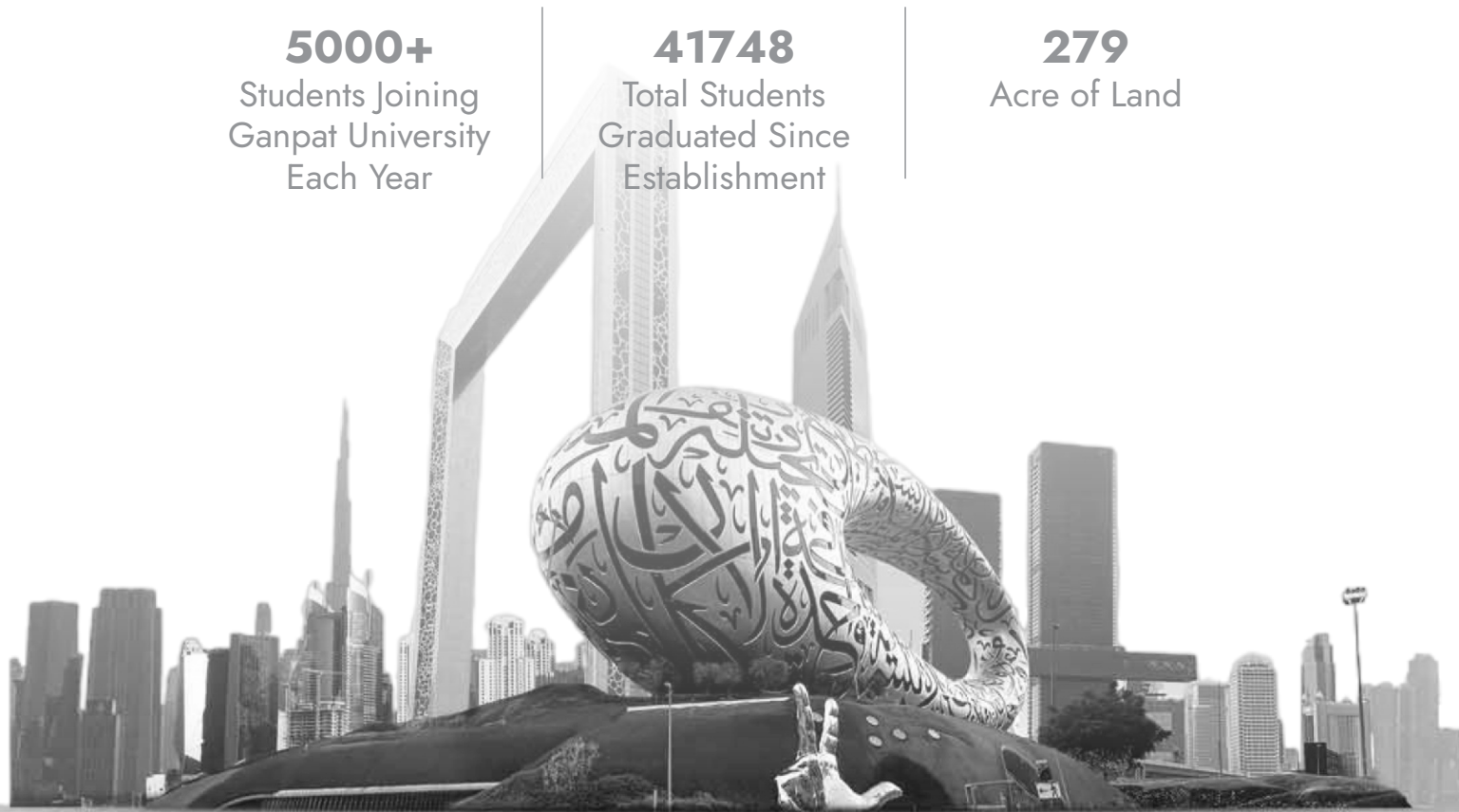
10  
Total Diploma  
Programs

1200+  
Total Staff at  
the University

5000+  
Students Joining  
Ganpat University  
Each Year

41748  
Total Students  
Graduated Since  
Establishment

279  
Acre of Land



Centre of Excellences (CoEs) & Learning Infrastructure

- National Additive Manufacturing Centre (3D Printing) [under Ministry of Electronics and Information Technology (MeitY)]
- IBM Software Lab for Emerging Technologies
- India's First JIM (Japan-India Institute for Manufacturing) actively supported by the Maruti Suzuki India Ltd. and the Govt. of Japan
- SAS GUNI Global Centre for Analytics
- Bosch-Rexroth Centre of Excellence for Automation Technologies
- BOSCH - Artisan Training Centre
- The National Association of Software and Services Companies (NASSCOM) for IT/ITES training programs
- International Council of E-Commerce Consultants - EC-Council
- Advanced Technology Centre for Next-Generation Networks (5G and Beyond)
- Centre of Excellence established at elInfochips Ltd (an Arrow Company) for M. Tech EC (VLSI)
- Shalby Centre for Healthcare Management & Research
- Centre for Advanced Research Studies
- Centre for CSR Education Research & Training
- Centre for Operations & Supply Chain Management
- Centre for Entrepreneurship
- GUNI Incubation Centre
- National Centre for Rubber, Chemical, and Petrochemical [Approved by Rubber, Chemical and Petrochemical Skill Development Council of India (RCPSDC)]
- National Skill Development Council International Skills Migration Centre
- National Centre for Training and Assessment for Bakery (Approved by Food Industry Capacity & Skill Initiative [FICSI])
- National Centre for Training and Assessment for Electronics as an Anchor Centre (Approved by Electronics Sector Skill Council of India)
- National Centre for Training and Assessment for Aerospace and Aviation (Approved by Aerospace and Aviation Sector Skill Council of India)
- National Centre for Sports [Approved by Sports, Physical Education, Fitness and Leisure Skills Council of India (SPEFL-SC)]

## About The Conclave

In the rapidly evolving business landscape, the role of Human Resources (HR) is undergoing a significant transformation. To stay competitive and relevant, organizations must adopt a future-ready HR approach that integrates technology, talent management, and business transformation. This approach not only enhances operational efficiency but also aligns HR practices with the strategic goals of the organization. The lead objectives of the conclave are to explore and address the challenges posed by technological disruptions and frame strategies for creating a future-ready workforce to drive business transformation on the following points -

### 1. Leveraging Technology in HR

Technology is the cornerstone of a future-ready HR strategy. The integration of advanced technologies such as Artificial Intelligence (AI), Machine Learning (ML), and data analytics into HR processes can lead to significant improvements in efficiency and effectiveness. For example:

- **AI and ML** can streamline recruitment processes by automating candidate screening and matching, reducing time-to-hire and ensuring a better fit for the organization.
- **Data Analytics** helps in making informed decisions by analysing employee performance, engagement levels, and turnover rates, enabling proactive management of talent.
- **HR Information Systems (HRIS) and cloud-based solutions** facilitate seamless management of employee data, payroll, benefits, and compliance, ensuring accuracy and accessibility.

### 2. Talent Management and Development

Attracting, retaining, and developing top talent is crucial for any organization's success. Future-ready HR

emphasizes a strategic approach to talent management, which includes:

- **Employee Engagement:** Utilizing digital platforms to enhance communication and engagement, ensuring employees feel connected and valued.
- **Continuous Learning:** Implementing Learning Management Systems (LMS) that offer personalized and flexible learning opportunities, fostering a culture of continuous improvement.
- **Career Development:** Creating clear career paths and development plans supported by mentorship and coaching programs, which help in retaining top talent and preparing future leaders.

### 3. Driving Business Transformation

HR plays a pivotal role in driving business transformation by aligning its strategies with the broader organizational goals. This involves:

- **Change Management:** Leading and managing change initiatives to ensure smooth transitions during organizational restructuring, mergers, or adoption of new technologies.
- **Cultural Transformation:** Promoting a culture that embraces innovation, agility, and collaboration, which is essential for adapting to market changes and achieving long-term success.
- **Strategic Partnership:** Positioning HR as a strategic partner that works closely with other departments to drive business outcomes, rather than just a support function.

### 4. HR Education Transformation

To build an HR education ecosystem that integrates modern technologies and prepares well-equipped future HR leaders using following strategies-

## Curriculum Design

### A. Modern Technologies Integration

- **HR Software and Tools:** Introduce students to popular HR software like SAP SuccessFactors, Oracle HCM, Workday, and BambooHR.
- **Data Analytics:** Teach data analytics tools such as Python, R, Excel, and Power BI for HR metrics and analytics.
- **AI and Machine Learning:** Incorporate AI/ML applications in HR for recruitment, employee engagement, and performance management.
- **Blockchain:** Educate on blockchain for secure HR processes and credential verification.

### B. Industry Trends and Innovations

- **Remote Work Technologies:** Cover tools like Zoom, Slack, Microsoft Teams, and Asana.
- **Employee Experience Platforms:** Discuss platforms like Qualtrics, Culture Amp, and Glint.
- **Gamification:** Implement gamified learning experiences and performance management systems.

### C. Research and Innovation Labs

- Establish labs to explore new HR technologies and methodologies.
- Encourage students to publish research papers on HR topics.

A future-ready HR approach is essential for organizations looking to thrive in the dynamic business environment. By integrating technology, focusing on talent management, and driving business transformation, HR can contribute significantly to achieving organizational success. As technology continues to evolve, HR must stay ahead of the curve, continuously adapting and innovating to meet the changing needs of the workforce and the business.

## Conclave Activities



## Outcomes

- Learn to integrate AI and machine learning in transforming HR operations, enabling predictive analytics, and improving decision-making processes.
- Strategies of developing and nurturing talent in an AI-enabled world.
- Understanding role of HR in fostering a culture of continuous learning and adaptability.
- HR's evolving role from an administrative function to a strategic business partner.
- HR role in bringing organizational change through ambidextrous leadership, fostering resilience, agility, and enhancing occupational health and safety.
- Learning innovative practices such as wellness zones, flexible work policies, and using technology to monitor and support employee well-being as effective strategies.



# HR 2024 Conclave

Supporting Partner



## Inauguration By



**Dr. Mahendra Sharma**  
Pro Chancellor & Director General  
Ganpat University



**Dr. Mustafa Taherali Saasa**  
Chairman  
Raj Group of Companies



**Sir. Sohan Roy SK**  
Award Winning Hollywood Film Director  
CEO and Founder, Aries Group



**Mr. Sumanta Roy**  
President TCS MEA

## Esteem Panelists



**Mr. Srinivas Rao**  
HR Director, SAS India



**Mr. Jaleel PA**  
Head - Corporate Social Responsibility  
Aster DM Healthcare



**Ms. Meenu Gupta**  
Group HR Manager,  
Hira Industries LLC



**Dr. Ghassan Al-Qaimari**  
Chancellor  
University of Fujairah



**Mr. Kunal Wadhwani**  
Chief Human Resources Officer  
Choithrams



**Mr. Hemanth Malapaka**  
Information Technology  
Service Delivery Manager, IBM



**Mr. Venkatesh C S**  
Director and VP  
Heraizen Technologies Pvt. Ltd.



**Mr. Balaji Nagabhushan**  
CAO, Tristar



**Ms. Amita Karve**  
AVP Global Talent Management &  
Leadership Development, Tech Mahindra



**Ms. Pridarshini Mahe**  
Global Learning & Development  
Manager iMile Delivery (ECommerce)



**Imran Ahmad**  
Group Chief HR Officer  
Jashanmal National Company LLC, UAE

# HR 2024 Conclave

Supporting Partner



## Organizing Committee



**Dr. Ganpat I Patel**

Patron-in-Chief & President, Ganpat University



**Dr. Mahendra Sharma**

Pro Chancellor & Director General, Ganpat University



**Dr. Rakesh K. Patel**

Pro Vice Chancellor  
Ganpat University



**Dr. Satyen Parikh**

Pro Vice Chancellor & Executive Dean  
FCA-Ganpat University



**Dr. Saurabh A. Dave**

Pro Vice Chancellor  
Ganpat University



**Dr. Girish Patel**

Executive Registrar  
Ganpat University



**Dr. Remi Mitra**

Chief Relations Officer  
Ganpat University



**Dr. Kishor Barad**

Director Placement and Executive  
Education, Ganpat University



**Dr. Priyanka Pathak**

Asso. Exe. Dean and Chairperson  
Ganpat University



**Prof. Jitendra Singh Rawat**

Placement Head Maritime Studies  
Ganpat University



**Dr. Suraj Shah**

Chairperson of SAS - GCA  
Ganpat University



**Mr. Mukesh Deore**

Jt. Registrar, GIME  
Ganpat University



**Mr Ravindra Prajapati**

Manager Admissions  
Ganpat University